

University of Brighton

Harmonisation of notice periods: Collective Agreement

1. Introduction

1.1 Notice periods will be standardised according to grade for staff covered by the local Framework Agreement. Staff on academic grades that equate with support staff grades will have the same notice periods.

2. Notice Periods

2.1 Notice Leave entitlements for all staff are set out below and are effective from 1st August 2006:

Grade	Notice member of staff has to give		Notice university has to give	
	During induction review period	Standard (after induction review period)	During induction review period	Standard (after induction review period)
Grades 1-3	1 week	1 month	1 week	1 month
Grades 4-6 & Ac1	1 month	2 months	1 month	2 months
Grades 7-9 & Ac2-4	1 month	3 months	1 month	3 months
KTP Associates	1 week	1 month	1 week	1 month

3. Protection Arrangements

3.1 Staff employed before 1st September 2001 on weekly paid manual grades who were subject to a standard notice period of one week will have this arrangement protected until such time as they change posts within/leave the university.

The signatories to this document agree that the arrangements set out above shall constitute the university's notice period entitlements and be incorporated into the terms and conditions of all members of staff.

Signed on behalf of the university

Julian M. Crampton Date: 1/9/06
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Professor JM Crampton Vice-Chancellor

Signed on behalf of the unions

1. UCU

I.P. Hecke Date: 24/8/06
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Name (block capitals)..... I.P. HECKE

2. UNISON

C. M. Hanson Date: 21/2/06
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Name (block capitals)..... CAROLE HANSON