



# RENKEI

The 2013 RENKEI Researcher Development School in Bristol and Kyoto

## **Learning Agreement** Creating a Safe Learning Environment

### **Appreciate differences**

- Points of view
- Sensitivity to Cultural differences

### **Awareness in discussion**

- Don't talk over people
- Equal contribution – don't dominate
- Try not to be shy!

### **Creating supportive learning community**

- Do raise questions for clarification
- Don't be shy to talk about cultural difficulties
- Do provide constructive feedback (challenge idea, not person)

### **All ideas are valuable**

- Express them without fear
- Listen to them with respect

### **When speaking**

- Speak slowly, clearly and loudly
- Maintain eye contact

### **Team working**

- Awareness of strengths and weaknesses
- Making sure everyone knows what they are doing

### **Commitment to the Group**

- Engage with all the sessions (including evening activities)
- Be on time!
- Be present!
- Positive attitude
- Take care of each other