

**THE LINCOLNSHIRE EDUCATIONAL TRUST LIMITED - SNAPSHOT DATE 31ST MARCH 2017**

the difference in the mean pay of full-pay men and women, expressed as a percentage	15.57%
the difference in the median pay of full-pay men and women, expressed as a percentage	22.09%
the difference in mean bonus pay of men and women, expressed as a percentage	N/A
the difference in median bonus pay of men and women, expressed as a percentage	N/A
the proportion of men and women who received bonus pay; and	N/A
the proportion of full-pay men and women in each of four quartile pay bands	

	Male	Female
Upper quartile (highest paid)	33.33	66.67
Upper middle quartile	41.89	58.11
Lower middle quartile	20.00	80.00
Lower quartile	16.22	83.78