Staff and Student Diversity

2015-2019

UNIVERSITY OF LINCOLN

Monitoring and Reporting
Staff

Gender

	2015/16		2016/17		2017/18		2018/19	
	Female	Male	Female	Male	Female	Male	Female	Male
Academic	41.3%	58.7%	41.1%	58.9%	42.4%	57.6%	43.0%	57.0%
Professional Services	64.3%	35.7%	63.8%	36.2%	65.0%	35.0%	65.7%	34.3%
University	**51.9%**	**48.1%**	**51.4%**	**48.6%**	**52.3%**	**47.7%**	**53.1%**	**46.9%**

Disability

	2015/16		2016/17	
	Disability	None	Disability	None
Academic	5.2%	94.8%	4.9%	95.1%
Professional Services	5.4%	94.6%	5.5%	94.5%
University	**5.2%**	**94.8%**	**5.2%**	**94.8%**

	2017/18		2018/19	
	Disability	None	Disability	None
Academic	5.1%	94.9%	5.5%	94.5%
Professional Services	7.0%	93.0%	7.2%	92.8%
University	**6.0%**	**94.0%**	**6.3%**	**93.7%**

Ethnicity

	2015/16		2016/17		2017/18		2018/19	
	BME	Non-BME	BME	Non-BME	BME	Non-BME	BME	Non-BME
Academic	11.3%	86.9%	12.9%	85.3%	13.3%	84.6%	14.9%	83.2%
Professional Services	2.5%	96.5%	3.1%	96.2%	3.5%	95.4%	4.4%	94.3%
University	**7.3%**	**91.3%**	**8.4%**	**90.2%**	**9.0%**	**89.3%**	**10.2%**	**88.2%**

Monitoring and Reporting
Students

Gender

2015/16		2016/17		2017/18		2018/19	
Female	Male	Female	Male	Female	Male	Female	Male
54%	46%	54.4%	45.6%	54.6%	45.4%	54.5%	45.4%

Disability

2015/16		2016/17		2017/18		2018/19	
Disability	None	Disability	None	Disability	None	Disability	None
14.3%	85.7%	15.3%	84.7%	15.8%	84.2%	17.4%	82.6%

Ethnicity

	2015/16	2016/17	2017/18	2018/19
BAME	8.5%	8.3%	8.5%	9.0%
White	80.4%	81.8%	82.9%	83.7%
Unknown / not applicable	11.0%	9.9%	8.6%	7.4%

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