

University of Lincoln adopts IHRA's definition of Antisemitism

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At the University of Lincoln, we welcome difference and diversity. We would not thrive without different ideas, perspectives and people. Diverse, innovative and courageous – this is what we believe our staff and students should strive for.

As a community, we unite to create a respectful and inclusive environment where discrimination, and hate in any form is not tolerated and staff and students can work and study without fear of experiencing bullying, harassment, victimisation or discrimination due to individual and protected characteristics as provided for under the Equality Act.

In support of our continued efforts to embrace diversity, remain self-reflective while learning continuously and improving ourselves as a University that proudly values and carries out its civic responsibility in support of the Equality Act, we adopt the [International Holocaust Remembrance Alliance \(IHRA\)](#) definition of anti-Semitism:

“Antisemitism is a certain perception of Jews, which may be expressed as hatred toward Jews. Rhetorical and physical manifestations of antisemitism are directed toward Jewish or non-Jewish individuals and/or their property, toward Jewish community institutions and religious facilities.”

More information on the IHRA definition can be found at [CST](#).

Furthermore, in keeping with our [Commitment to Equality & Diversity statement](#) and our [Respect Charter](#) we do not tolerate hate, reflected in initiatives such as [different in common](#).

Our staff and students are fully [supported](#) if they experience any hate crime or discrimination whereby students can submit reports through an [online reporting link](#) anonymously or otherwise, and staff can approach our [Equality and Diversity team](#) for confidential and formal support as well as access the internally available [HR policy](#).

We believe in equality for all while respecting, valuing and embracing diversity in its many forms; remaining inclusive in every way.

For this reason, we do not support any unfair, unethical, immoral and unlawful discrimination, victimisation or harassment of our staff and students on the basis of any and all individual, community or protected characteristics. With specific reference to faith and religion; as we do not tolerate antisemitism, so we do not tolerate islamophobia or hate and phobia against any or all other religions of the world including those who hold no faith or religious affiliation.

“All of us have a role to play in combating bias and bullying as a means to stop discrimination. Only by uniting against discrimination can we support one another” – Professor Mary Stuart – Vice Chancellor, University of Lincoln.