



ExPERT Academy

February
2018

EXPERTISE (THROUGH) PROFESSIONALISM, EDUCATION, RESEARCH & TEACHING

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ANNOUNCING the ExPERT ACADEMY

By Professor Lesley-Jane Eales-Reynolds, Director

The ExPERT Academy was launched on January 1st, 2018, replacing INSTIL. We are the new academic development centre of the University of West London and this newsletter is to tell you about our activities and services and what it means to you – our staff and students.

What is Academic Development?

There is no fixed definition but for our purposes it is:

'academic, research-informed, activities designed to support innovation and the improvement of the quality of Higher Education through enhancement of the professional practice of those who teach'

We will be offering a range of validated programmes, short courses, a CPD programme and a number of opportunities to contribute and get involved so that you can enhance your promotion prospects and gain recognition for your activities and innovations.

Who's in the ExPERT Academy?

The Academy comprises a number of

permanent staff:

Professor L-J Eales-Reynolds (Director)

Dr Diogo Casanova (Associate Professor)

Dr Isabel Huet (Associate Professor)

Dr Jannie Roed (SL)

Dr Tassos Petrou (SL)

Dr Erik Blair (SL)

Marium Malik-Gabol (L)

Jessica Frye (L)

Ingrid Nix (Maternity cover)

Anna Armstrong (Academic Developer)

Sophia Hutchinson (Academic Developer)

Matt Lingard (Head of Learning Technology (LT))

Noor Al Nakib (LT Systems Manager)

Carol Stock (Senior Administrator)

More details on the website [here](#)

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New Apprenticeship Programme

The Academic Professional Apprenticeship standard was finally approved in January 2018. UWL is accrediting its provision in March to commence in September. The Apprenticeship is mandatory for all staff new to teaching and aligns with the PgCert so that upon successful completion, participants will obtain the apprenticeship, the PgCert and FHEA. The apprenticeship takes 15 months to complete and will be a requirement of probation for all those new to teaching and on academic contracts. The programme requires that participants spend 20% of their working week engaging in learning activities and this is an externally audited and mandated allowance. The apprenticeship is very practically oriented towards teaching and scholarly practice as well as developing management and leadership skills.

Validated programmes

Running in tandem with the Apprenticeship will be a programme for doctoral students who teach, providing them with AFHEA and a PgCert in HE for those who opt to engage in the programme to support their career development. These programmes will be offered fully online to both internal and external participants to encourage understanding of learning in different cultural and political settings. In addition, we will be offering online Master's provision in HE research and practice

as well as PhD and Professional doctorate opportunities.



CONTACT US

For more information on all our activities contact :

EXPERT-ACADEMY@UWL.AC.UK

ADVANCE UWL

This is the title for the revised and reaccredited provision for professional recognition in relation to the UK Professional Standards Framework. The title reflects the new organisation of which the HEA is a part - Advance HE. The new process involves workshop support at every stage of the application, a process that feeds from the Apprenticeship/PgCertHE programmes and feeds into the appraisal system, with the intention of reducing workload and providing evidence for future recognition or promotion claims.

Online Short Courses

The first of these will be learning to learn online.

More details will be available shortly from the Teaching Hub

Academic Mentoring & Development Programme (ADAM)

This is our new programme to support staff in developing their academic practice in support of student achievement, promotion and progression. Each member of staff will be appointed a mentor and once every three years the mentor will work with them to identify excellent practice and to identify opportunities to enhance the mentees academic practice. The College of Mentors are managed by the ExPERT Academy and data collated from the mentor-mentee interactions will be anonymised and used to inform the support and development opportunities provided to staff. It will also provide the University with information about excellent practice to inform recognition and reward activities as well as statutory activities such as the TEF. More detail is available upon request.

The CPD Framework

In collaboration with the Quality Office, HR and IT, the ExPERT Academy will be offering from September 2018 a detailed programme of staff development events designed to ensure that UWL staff can be confident in their practice and achieve the recognition associated with TEF Gold.

Validation & Review

In collaboration with the Quality Office, the ExPERT Academy is designing a new curriculum development workshop for all course teams undergoing review or validation. If you would be willing to help us pilot this quality process, please contact us.

Pedagogic Research & Scholarship Community

UWL has ambitions in relation to the next REF in 2021 particularly in relation to UoA23. In order to support this ambition, we have established the university PedR & Scholarship Community. Designed to foster a culture of research, scholarship and collaboration, this interdisciplinary group will engage in collaborative activities, fostering a culture of enquiry and supporting each other to develop research skills and create outputs with impact. If you would like to join this community, email Carol.Stock@uwl.ac.uk putting 'JOIN PEDR & SCHOLARSHIP COMMUNITY' in the message heading. This will give you access to the resources and expertise within the group.

University Learning & Teaching Fellowships

We have reinstated the ULTFs and have awarded our first two. The recipients were Andrew Bourbon and Yu Chun Pan. ExPERT Academy colleagues will work with the pair on their projects and on their applications for next years National teaching Fellowship awards. Each winner receives £5000 to support the delivery of a project with interdisciplinary impact. The announcement for the next ULTFs will go out in July, 2018.

National Teaching Fellowship Scheme

The NTF Scheme is continuing and applications must be submitted by April 2018. For THIS YEAR ONLY, we are asking for self nominations. If you believe that you have made a difference to students through innovations in teaching or supporting teaching and to staff through supporting their professional development, then please contact lesley-jane.eales-reynolds@uwl.ac.uk. All applicants will be interviewed and the selected candidates will be supported by ExPERT Academy staff to make their applications.

Support

The changes brought about through the development of the ExPERT Academy mean that our approach to supporting various aspects of academic practice have changed.

Technology support will be available through our website with instructions and videos of how to address the most frequently asked questions. More challenging issues must be raised through the support email address. Where a number of requests address the same issues, we will provide additional, group development activities. We will also be awarding Associateship to school champions who can act as a local point of contact for the straightforward issues that challenge us all. Our CPD offering will be designed specifically

to address those issues that seem to challenge a majority of staff.

Opportunities for staff and students

There will, in future be numerous opportunities for staff, both academic and professional, to contribute to Academy activities and to gain recognition as Associates and Fellows of the ExPERT Academy. This recognition will contribute evidence to Achieve UWL as well as the promotion process, particularly for those pursuing promotion through excellence in learning and teaching.

Resources

As part of our new web presence, we will be establishing a Teaching Hub, providing advice, guidance and access to a wide range of resources to support the enhancement of curriculum design, learning, teaching, assessment and feedback. In addition, these resources will include information about funding sources for pedagogic projects as well as guidance about publication opportunities and conferences. It will facilitate networking both within the University and beyond to ensure that UWL staff have access to the most innovative ideas in relation to learning and teaching in Higher Education

LATEST NEWS

COME & SEE US IN OUR NEW SPACE

From Monday 19th February you can find us on the fourth floor of Peter John next to the Graduate School.

UNIVERSITY ANNUAL LEARNING & TEACHING FESTIVAL

The Annual University Learning and Teaching Festival takes place in Weston Hall, SMR, on June 27th, 2018.

Already confirmed as Keynotes are Professor Pauline Kneale from the University of Plymouth and Professor Mariann Rand-Weaver, PVC (Quality Assurance & Enhancement), Brunel University.

The theme of the festival is 'Developing Creative Professionals' and focusses on our new graduate attributes.

Colleagues and students are invited to submit abstracts by March 1st. Further details and application forms can be found on the conference website www.uwl.ac.uk/conference

ADAM MENTORSHIP TRAINING PROGRAMME

Colleagues who have been proposed as mentors must complete the compulsory 3-day training programme to enable them to work as mentors and to claim their SEDA accreditation. Following problems around attendance, we have re-scheduled the events as follows:

Day 1 Training programme – June 20th, 9.30 -4.30 (lunch included)

Half-day microteaching and observation event – July 4th, 10am-2pm

Day 2 Training programme- September 19th, 9.30-4.30 (lunch included)

Mentor-mentee observation

Day 3 Training programme- November 7th, 9.30-4.30 (lunch included)

All those already nominated are asked to confirm their attendance. Non-attendance in any of the compulsory events listed above will mean you are unable to complete the training and will have to do so at a later date. Schools who have no trained mentors will not be able to encourage their staff to engage in the ADAM process. For further information please contact Marium.Malik-Gabol@uwl.ac.uk

If you want to know more about any of the topics described above, please contact us : expert-academy@uwl.ac.uk