

# Career Ready

Preparing you for the  
world of work

Information for students and their  
parents/carers in Scotland



preparing young  
people for the  
world of work

# Our programme

Our two year programme empowers young people in S5/S6 to kick-start their chosen career through a series of authentic workplace experiences and a network of support.

Due to the current health crisis we recognise that for the foreseeable future we will need to rely on virtual alternatives for programme activities, only reverting back to face-to-face opportunities when governments' guidance allows and in agreement with schools and employers.

## A mentor from the world of work



You will have a mentor from the world of work who will act as a source of support and guidance as you develop your Skills for Career Success and future plans. This is a key part of the two-year programme starting in November in Year 1 through to April in Year 2.

## A four-week paid internship



The four week paid internship in your mentor's organisation (some aspects of which may be conducted virtually) will enable you to develop vital workplace skills. Many students have described this as a truly transformational experience.

## A series of masterclasses



Our masterclasses take place either virtually or at a local business when permitted. Delivered by employer volunteers at key points in the programme, they cover career pathways, work skills and topics for you to discuss with your mentor.

## Workplace visits



You may have the opportunity to visit various workplaces, possibly virtually, during your time on the Career Ready programme and gain insight into the career opportunities available in different organisations and sectors.

**“ The opportunities and support Zoe had, made such a difference to her. Her mentor was brilliant. Her confidence went up in leaps and bounds. Seeing her graduate from the programme was a very special moment for me.**

Graham Stangoe, parent of Zoe Stangoe, Career Ready graduate, James Young High School



“ This time last year I had no idea what I wanted to do... and look where I am now! I'm working at the Scottish Government with my mentor, Mark, alongside studying Cyber Security at West Lothian College. I love it.

Niamh McConnell, Armadale Academy  
West Lothian and Scotland Student of the year 2019



One-to-one meetings



90 mins.  
Every four weeks



From Nov. S5  
to April S6



**98%** of our students progress into education or employment, compared with 94% nationally



Individuals



Four weeks paid



June/July  
(some aspects may be virtual)



**98%** of 2019 graduates would recommend Career Ready to other students



Groups  
(20 - 30)



1 hour per session



During term time only  
(may be virtual)



Groups  
(6 - 30)



1-2 hours per session



During term time only  
(may be virtual)



“ Watching a young adult grow and gain so many new skills and confidence over such a short space of time is truly amazing, and knowing you have been part of that journey is extremely rewarding. Although I am the mentor, Klevis has also managed to teach me some new things along the way, so it's definitely not a one way street. I am proud of all that Klevis has achieved and our friendship will remain although the programme has ended.

Jade Meechan, mentor from Morgan Stanley

# Is Career Ready for you?

Working in partnership with local authorities, their schools and a wide network of local and national employers, Career Ready is for young people who:

- ✓ Are likely to be the first in their family to consider an apprenticeship, further or higher education
- ✓ Would value opportunities to develop their workplace skills and attitudes
- ✓ Have the desire to raise their academic achievement and social abilities
- ✓ Are willing to commit to the full programme
- ✓ Have limited access to wider professional networks and people from the world of work
- ✓ Would benefit from additional support with how they approach their school work
- ✓ Are unclear or lack confidence about their future career path



“

**Before I started the programme I was giving up on things that meant something to me. Thanks to my mentor, I've grown into an ambitious and confident person.**

Kiara Ross, Career Ready Student of the Year  
Elgin High School, Moray

**Find out more**

Speak to your Career Ready school coordinator or visit our website

[www.careerready.org.uk/](http://www.careerready.org.uk/)

Scotland

